



INVESTIGATIVE ASSOCIATES, INC.

5104 Abbey Glen Drive
Flower Mound, Texas 75028

(972) 491-2904
(972) 491-2906 fax

Texas License No. C-03306
Arkansas License No. A-2010-0021

e-mail: iai@airmail.net
www.investigativeassociates.com

Specializing in Corporate, Legal & Financial Investigations

Certified Fraud Examiner Licensed Private Investigator

CURRICULUM VITAE'

Douglas O. Crewse, CFE

Certified Fraud Examiner
President/General Manager

EDUCATION

BS Applied Science and Engineering (1974)
U.S. Military Academy, West Point, New York

Graduate Study, Public Administration, Police Procedures (1974)
Texas Christian University, Fort Worth, Texas

MBA, Texas Tech University, Lubbock, Texas (1981)

PROFESSIONAL LICENSES & CERTIFICATION

Licensed Private Investigator, Texas License C-03306 (1981- present)
Texas Department of Public Safety, Private Security Bureau, Austin, Texas

Licensed Private Investigations Company, Arkansas License A-2010-0021
Arkansas Board of Private Investigators and Private Security Agencies, Little Rock, Arkansas

Certified Fraud Examiner (CFE) (1993 - present)
Association of Certified Fraud Examiners, Austin, Texas

Texas Certified Investigator (TCI) (1998 - 2010)
Texas Association of Licensed Investigators

QUALIFICATIONS SUMMARY

Consultant and investigator, providing investigative services, including providing training and seminars, financial investigations, asset location, detection and prevention of internal and external fraud and theft, background investigations,

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nursing home abuse and neglect litigation, railway crossing accidents, civil litigation, investigative industry standards, interview techniques, employee hiring and retention issues.

Former owner and operator of a security services company.

Founder, President and General Manager of Investigative Associates, Inc., a private investigations and consulting firm specializing in investigative consultation, civil litigation, background investigations, civil, criminal and fraud and financial matters and investigative industry standards.

Credentialed for authorized contract investigations by the Department of the Treasury, U.S. Customs Service; U.S. Department of Justice, Drug Enforcement Administration; and the U.S. Department of Defense, Security Division, Office of the Secretary of Defense.

Published author of books and articles and frequent speaker on investigative and security related topics.

Former instructor in Private Investigations, Southern Methodist University, Department of Adult Continuing Education covering such topics as background investigations, public records searches, asset location, locating individuals and entities, interviewing techniques and fraud related matters. (1993 - 1997)

Instructor in Private Investigations through the Plano Parks and Recreation, Adult Continuing Education Program covering such topics as background investigations, public records searches, asset location, locating individuals and entities, interviewing techniques, premises liability and fraud related matters. (1993 - present)

Former college instructor, both graduate and under-graduate, in accounting, finance, economics and business related courses.

Former Special Agent, Federal Criminal Investigator and Unit Commander, U. S. Air Force Office of Special Investigations, conducting investigations in fraud, theft, narcotics, homicide, espionage and counter-intelligence, major criminal offenses, security and security related matters.

Committee Member, Texas Association of Licensed Investigators Continuing Education Committee (1995) and (1996).

Chairperson, Texas Certified Investigator (TCI) Committee, Texas Association of Licensed Investigators (1999-2000) and (2000-2001).

Chairperson, Testing Committee for Texas Certified Investigator (TCI) Designation, Texas Association of Licensed Investigators (1998 – 2001)

Training School Director, Continuing Education, North Texas Private Investigator's Association, Dallas, Texas (2000) (2001) and (2004)

SPECIALIZED TRAINING

Douglas O. Crewse, CFE
Curriculum Vitae'

20th Annual Fraud Seminar; Why Do We Miss Fraud?; Advanced Interviewing Techniques; Building a Solid Case; Association of Certified Fraud Examiners, Dallas, Texas (8.0 hours) (2010)

International Association of Financial Crimes Investigators, North Texas Chapter Spring Conference: Insider Fraud, Embezzlement and Case Studies presented by FDIC Investigations; What You Don't Know About Store Value Cards and Identity Theft presented by U.S. Secret Service; Prosecuting Informal Money Transmitters (Money Service Businesses) presented by IRS Criminal Investigations; Retail Intelligence and Law Enforcement Partnerships presented by Target Investigators; Organized Crime and Credit Card Fraud presented by U.S. Postal Inspectors. (8.0 hours) Garland, Texas. (2010)

Conducting a Fraud Risk Assessment; Association of Certified Fraud Examiners, Dallas, Texas (2010)

Current Trends in Fraud; Association of Certified Fraud Examiners, Dallas, Texas (2010)

Investigative Issues Roundtable Discussion, North Texas Private Investigator's Association, Dallas, Texas (2010)

Identity Theft, North Texas Private Investigator's Association, Dallas, Texas (2009)

Digital Forensics - Friend & Foe; Association of Certified Fraud Examiners, Dallas, Texas (2009)

E-Discovery for the CFE; Association of Certified Fraud Examiners, Dallas, Texas (2009)

Current Trends and Actual Cases; provided by the FBI at Association of Certified Fraud Examiners, Dallas, Texas (2009)

Ethics, North Texas Private Investigator's Association, Dallas, Texas (2009)

Investigations in Divorce Cases, North Texas Private Investigator's Association, Dallas, Texas (2009)

Assessing Physical Injuries in Personal Injury, Workers' Comp Investigations, North Texas Private Investigator's Association, Dallas, Texas (2009)

Ethics, North Texas Private Investigator's Association, Dallas, Texas (2009)

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Investigating in the Corporate Environment; Association of Certified Fraud Examiners, Dallas, Texas (2008)

Interviewing and Investigating Techniques, Presented by Bureau of Alcohol, Tobacco and Firearms, North Texas Private Investigator's Association, Dallas, Texas (2008)

Locating Hidden Assets in Trusts, North Texas Private Investigator's Association, Dallas, Texas (2008)

Dallas ACFE 18th Annual Fraud Seminar, *Advanced Interview Techniques; Preparing and Presenting Your Case For Prosecution; Investigative Reporting and Media Relations, White Collar Issues*; Association of Certified Fraud Examiners, Dallas, Texas (2008)

Mortgage Fraud, Presented by the Chief of Special Crimes Division, Collin County District Attorney's Office; Association of Certified Fraud Examiners, Dallas, Texas (2008)

Forensic Hypnosis, North Texas Private Investigator's Association, Dallas, Texas (2008)

Ethics, North Texas Private Investigators Association, Dallas, Texas (2008)

Securities Law and the Current Trend Towards Securities Fraud Prevalent in Texas, North Texas Private Investigator's Association, Dallas, Texas (2008)

Fraud & Criminal Enterprises, Association of Certified Fraud Examiners, Dallas, Texas (2008)

Texas Auto Burglary and Theft Prevention, North Texas Private Investigator's Association, Dallas, Texas (2008)

Planning For Technical Surveillance Counter Measures, North Texas Private Investigator's Association, Dallas, Texas (2007)

PSB (Private Security Board) Rules for Investigators, North Texas Private Investigator's Association, Dallas, Texas (2007)

Polygraph Operations and the Investigator, North Texas Private Investigator's Association, Dallas, Texas (2007)

Prosecutable Issues Involving the Elderly and Exploitation, Association of Certified Fraud Examiners, Dallas, Texas (2007)

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Negotiation & Conflict Management and the Psychology of Fraud, White Collar Crime & Unethical Behavior, Institute of Internal Auditors, Dallas Chapter, Dallas, Texas (7.0 hours) (2007)

The Dirty Dozen Tax Scams by IRS Criminal Investigation; Identity Theft by Federal Trade Commission; The Weapons of Fraud by AARP-Dallas; Investment Fraud by Texas State Securities Board; Medicare Fraud by the Centers for Medicare & Medicaid Services, Scam Jam 2007, Addison Police Department, Addison, Texas (2007)

The Investigator's Role in Prosecuting White Collar Crime, North Texas Private Investigator's Association, Dallas, Texas (2007)

The Latest Professional Updates on Fraud, Institute of Internal Auditors, Dallas Chapter, Dallas, Texas (2007)

Corporate Culture at Enron and Other Business Scandals, Institute of Internal Auditors, Dallas Chapter, Dallas, Texas (2007)

Options Back Dating and Securities Market Manipulations, Provided by KPMG Forensics in association with the Association of Certified Fraud Examiners, Dallas, Texas (2007)

Auto Finance Fraud, Provided by Nissan Motor Acceptance Corporation in association with the Association of Certified Fraud Examiners, Dallas, Texas (2006)

Corporate Fraud Investigations, Provided by Bank of America in association with the Association of Certified Fraud Examiners, Dallas, Texas (2006)

Embezzlement and Internal Controls, Provided by FDIC in association with the Association of Certified Fraud Examiners, Dallas, Texas (2006)

Fraud Investigations, Presented by U.S. Secret Service in association with the Association of Government Accountants (AGA) and the Association of Certified Fraud Examiners, Dallas, Texas (2006)

The Truth About Lies: Detecting Deception, North Texas Private Investigator's Association, Dallas, Texas (2006)

Red Flags of Financial Statement Fraud, Institute of Internal Auditors, Dallas Chapter, Dallas, Texas (2006)

Backdating of Stock Options, Institute of Internal Auditors, Dallas Chapter, Dallas, Texas (2006)

Investigation Do's and Don'ts: Interviewing Techniques, Institute of Internal Auditors, Dallas Chapter, Dallas, Texas (2006)

Terrorism, North Texas Private Investigator's Association, Dallas, Texas (2006)

Science of Persuasion, North Texas Private Investigator's Association, Dallas, Texas (2006)

Ethics, North Texas Private Investigator's Association, Dallas, Texas (2006)

Identity Theft, Institute of Internal Auditors, Dallas Chapter, in association with the Association of Certified Fraud Examiners, Dallas, Texas (2006)

Insurance Fraud, Institute of Internal Auditors, Dallas Chapter, in association with the Association of Certified Fraud Examiners, Dallas, Texas (2006)

Interviewing/Reading People, Institute of Internal Auditors, Dallas Chapter, in association with the Association of Certified Fraud Examiners, Dallas, Texas (2006)

Fraud: Follow the Money; Method of Proof and Interviewing; Investigative Techniques; Money Laundering and Financial Transactions; Computer Forensics and Scams and Schemes, Dallas Institute of Internal Auditors, the University of Texas at Dallas Accounting and Information Management Program and the Internal Revenue Service; University of Texas at Dallas, Richardson, Texas (8 hours) (2005)

Tracing Illicit Funds, Association of Certified Fraud Examiners, Dallas, Texas (16 hours) (2005)

Detecting and Investigating Intellectual Property Rights Violations, Association of Certified Fraud Examiners, Dallas, Texas (2005)

Computer Forensics, North Texas Private Investigator's Association, Dallas, Texas (2005)

Texas State Board of Medical Examiners, presentation by Compliance Officer, Texas State Board of Medical Examiners at the North Texas Private Investigator's Association, Dallas, Texas (2005)

Handgun Training Course for Concealed Handgun License, Texas Handgun Academy, Dallas, Texas (2005)

Dallas ACFE Chapter 15th Annual Fraud Seminar – Insurance Fraud and Identity Theft, Association of Certified Fraud Examiners, Dallas, Texas (8 hours) (2005)

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Prosecuting Fraud Cases in Federal Court, Association of Government Accountants (AGA) Dallas Chapter, Dallas, Texas (2005)

Fraud: Follow the Money, Institute of Internal Auditors, Dallas Chapter, in association with the Association of Certified Fraud Examiners, Dallas, Texas (2005)

Fraud: Internal Audit & Investigations – A Case Study, Institute of Internal Auditors, Dallas Chapter, in association with the Association of Certified Fraud Examiners, Dallas, Texas (2005)

Suspicious Monetary Transactions and the Patriot Act, Institute of Internal Auditors, Dallas Chapter, in association with the Association of Certified Fraud Examiners, Dallas, Texas (2004)

How To Testify, Association of Certified Fraud Examiners, Arlington, Texas (16 hours) (2004)

Identity Theft, North Texas Private Investigator's Association, Dallas, Texas (2004)

Mail Fraud, presentation by U.S. Postal Inspector at North Texas Private Investigator's Association, Dallas, Texas (2004)

Mystery Shopping For Private Investigators, North Texas Private Investigator's Association, Dallas, Texas (2004)

State Investigator Licensing Update, presentation by the Director of Private Security Bureau at North Texas Private Investigator's Association, Dallas, Texas (2004)

SEC and Financial Reporting Fraud, Institute of Internal Auditors, Dallas Chapter, in association with the Association of Certified Fraud Examiners, Dallas, Texas (2004)

14th Annual (N.A.R.S.C.I.) Seminar: Diagramming Accident Scenes and Reconstruction; Daubert Rule; Preparing For a Deposition as an Expert Witness; Homeland Security and Rail Transportation, National Association of Railroad Safety Consultants and Investigators, Orlando, Florida (12 hours) (May 2004)

Ethics and the Fair Credit Reporting Act, North Texas Private Investigator's Association, Dallas, Texas (2004)

Estate Planning & Probate: Role of the Investigator, North Texas Private Investigator's Association, Dallas, Texas (2004)

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Ethics, North Texas Private Investigator's Association, Dallas, Texas (2004)

Security Clearance Background Checks, North Texas Private Investigator's Association, Dallas, Texas (2004)

Auto Theft Investigations: Reviewing Traffic Accident Reports, North Texas Private Investigator's Association, Dallas, Texas (2004)

Computer Intrusion, provided by the FBI Dallas office at the North Texas Private Investigator's Association, Dallas, Texas (2004)

Sexual Harassment Investigations in the Workplace, North Texas Private Investigator's Association, Dallas, Texas (2004)

Making Crime Pay: How to Locate Hidden Assets; Accounting and Auditing Field of Study, Association of Certified Fraud Examiners, Dallas, Texas (20 hours) (2003)

Effective Report Writing, North Texas Private Investigator's Association, Dallas, Texas (2003)

Opportunities with the U.S.A. Patriot Act, North Texas Private Investigator's Association, Dallas, Texas (2003)

Questioned Documents, North Texas Private Investigator's Association, Dallas, Texas (2003)

U.S.A. Patriot Act, North Texas Private Investigator's Association, Dallas, Texas (2003)

The Life of a Criminal Fraud Case, Association of Certified Fraud Examiners, Dallas, Texas (2003)

SEC Perspective on Fraud and Business Trends, Association of Certified Fraud Examiners, Dallas, Texas (2003)

Statement Analysis and Verbal Clues of Deception, Association of Certified Fraud Examiners, Dallas, Texas (2003)

Advanced Data Recovery, Association of Certified Fraud Examiners, Dallas, Texas (2003)

Terrorism Financial Review Group: Terrorism Financial Investigations; Financing of Terrorism and Terrorists Acts and Related Money Laundering, Institute of Internal Auditors, Dallas Chapter, in association with the Association of Certified Fraud Examiners, Dallas, Texas (2003)

Fair Credit Reporting Act; What You Need to Know, Institute of Internal Auditors, Dallas Chapter, Dallas, Texas (2003)

Personal Injury Litigation Seminar: Working with the Accident Reconstruction Expert – Technology of Accident Reconstruction from the Accident Scene to the Courtroom; Product Liability Litigation – Past, Present and into the 21st Century; Whiplash – Current Concepts; Litigating Train Accident and Railroad Crossing Cases; Opening Statement - Effective Communication and Persuasion Techniques for Attorneys; Safety - The Place Liability Hangs Out; Scientific Evidence Since Daubert and The Government, Corporate America and the Courts, Lawyers & Judges Publishing Company, Inc., Tucson, AZ (2002)

Nursing Home Litigation Seminar: Tampering with Medical Records; Nuts and Bolts – Defending the Nursing Home and Medical and Legal Aspects of Physical and Chemical Restraints; Lawyers & Judges Publishing Company, Inc., Tucson, AZ (2002)

Fraud 2002: What All Auditors Must Know, Institute of Internal Auditors, Dallas Chapter, Dallas, Texas (8 hours) (2002)

Nursing Home Abuse & Neglect Investigations, North Texas Private Investigator's Association, Dallas, Texas (4 hours) (2002)

Security and Exchange Commission Perspective on Fraud and Business Trends, Institute of Internal Auditors, Dallas Chapter, in association with the Association of Certified Fraud Examiners, Dallas, Texas (2002)

Digital Evidence in Fraud and Internet Investigations, Institute of Internal Auditors, Dallas Chapter, in association with the Association of Certified Fraud Examiners, Dallas, Texas (2002)

Ethics in Investigations, Dallas, Texas (4 hours) (2002)

Advanced Interviewing Techniques, North Texas Private Investigator's Association, Dallas, Texas (2002)

Credit Card Skimming, Counterfeit Checks and Identity Theft, Association of Certified Fraud Examiners, Dallas, Texas (2002)

Fraud Focus 2002: Private/Public Insurance Fraud Investigations; The Two Faces of Bad Faith; Identifying and Patterning Suspect Medical Claims, North Texas Chapter of the International Association of Special Investigators, Insurance Fraud Focus 2002, 6 hours, Arlington, Texas (2002)

The Role of Sworn Statements in an Investigation, Association of Certified Fraud Examiners, Dallas, Texas (2002)

Advanced Interviewing Techniques, North Texas Private Investigator's Association, Dallas, Texas (2002)

Financial Statement Analysis in Investigations, TALI Fall Seminar 2001, Texas Association of Licensed Investigator's, Houston, Texas (2001)

Mediation Training, State required mediation course in Alternate Dispute Resolution as per state law SB 1436 & 154.052; El Centro College, Dallas, Texas, 40 hours, (2001)

EEOC Issues; Recognition, Understanding and Management of Domestic Violence; Pre-Employment Screening; Elder Abuse Investigations; Ethics in the Professional Investigative Workplace; Photography, (12 hours) TALI 30th Annual Seminar 2001, Texas Association of Licensed Investigators, San Antonio, Texas (2001)

Identity Theft, North Texas Private Investigator's Association, Dallas, Texas (2001)

Liability Investigations, North Texas Private Investigator's Association, Dallas, Texas (2001)

Interactive Panel Discussion on Investigations, North Texas Private Investigator's Association, Dallas, Texas (2001)

Advanced Marketing for the Investigator, North Texas Private Investigator's Association, Dallas, Texas (2001)

Ethics, North Texas Private Investigator's Association, Dallas, Texas (2001)

Analyzing Traffic Accident Reports, North Texas Private Investigator's Association, Dallas, Texas (2001)

Family and Divorce Mediation, State required family and divorce mediation course in Alternate Dispute Resolution in family dynamics as per state law SB 1436 & 154.052b; El Centro College, Dallas, Texas, (40 hours) (2001)

Accessing Government Records, North Texas Private Investigator's Association, Dallas, Texas (2001)

Liability Investigations; Ethics in Investigations and DWI Defense, TALI Winter Seminar 2001, Texas Association of Licensed Investigators, Austin, Texas (2001)

Retail Loss Prevention, North Texas Private Investigator's Association, Dallas, Texas (2001)

Issues in Fraud Prosecution, presented by the U.S. Attorney's Office, Northern District of Texas; Association of Certified Fraud Examiners, Dallas, Texas (2000)

Hate Crimes, Presented by the U.S. Attorney's Office, Northern District of Texas, North Texas Private Investigator's Association, Dallas, Texas (2000)

Overview of Telephone Eavesdropping & Phone Security, North Texas Private Investigator's Association, Dallas, Texas (2000)

Premises Liability Investigations, North Texas Private Investigator's Association, Dallas, Texas (2000)

Ethics and the Investigator; Texas County Records Research; The Business of Insurance Claims, TALI Annual Seminar 2000, Texas Association of Licensed Investigators, Corpus Christi, Texas (2000)

Investigating Nursing Home Abuse & Neglect, North Texas Private Investigator's Association, Dallas, Texas (2000)

Interactive Panel Discussion in Investigations, North Texas Private Investigator's Association, Dallas, Texas (2000)

Advanced Interview Techniques, North Texas Private Investigator's Association, Dallas, Texas (2000)

Survival Marketing for Investigators, North Texas Private Investigator's Association, Dallas, Texas (2000)

Insurance Investigations, North Texas Private Investigator's Association, Dallas, Texas (2000)

Domestic Violence and Awareness, North Texas Private Investigator's Association, Dallas, Texas (2000)

Ethics, North Texas Private Investigator's Association, Dallas, Texas (2000)

Civil Litigation Involved in Construction Site Accidents and the Role of the Investigator; Interface Between Private Investigators and State and Local Fire Departments; Fraud and Embezzlement Investigations; Advanced Interviewing Techniques, TALI Winter Seminar 2000, Texas Association of Licensed Investigators, Austin, Texas (2000)

Electronic Countermeasures, Association of Certified Fraud Examiners, Dallas, Texas (2000)

Using Investigators In Criminal Defense Cases, North Texas Private Investigator's Association, Dallas, Texas (2000)

Fair Credit Reporting Act of 1999, North Texas Private Investigators Association, Dallas, Texas (2000)

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Curriculum Vitae'

Duress Defense in Criminal Investigations, North Texas Private Investigator's Association, Dallas, Texas (2000)

Prosecuting White Collar Crime, Association of Certified Fraud Examiners, Dallas, Texas (1999)

Defending Sexual Abuse and Child Molestation Cases; Investigative Ethics, National Association of Legal Investigators, NALI Region IV Seminar, Corpus Christi, Texas (1999)

Domestic Investigations, Client Communications, Pre-employment Investigations, Judgment Recovery and Asset Locations, North Texas Private Investigator's Association 1999 Fall Seminar, Dallas, Texas (1999)

Police Internal Affairs and Discipline Workshop, Austin Police Department, Sixteen (16) hour seminar, Austin, Texas (1999)

Death Investigations, North Texas Private Investigator's Association, Dallas, Texas (1999)

Internet Investigations, North Texas Private Investigator's Association, Dallas, Texas (1999)

Loss Prevention, North Texas Private Investigator's Association, Dallas, Texas (1999)

Forensic Tape Authenticity and Analysis; Fraud and other White Collar Crime; Criminal Defense; Identification of Areas of Concern in Capital Cases; State Board Updates; Espionage and Corporate Investigations; Public Records; and Premises Liability Investigations, Texas Association of Licensed Investigators 1999 Annual Seminar, Dallas, Texas (1999)

Bank Fraud, Association of Certified Fraud Examiners, Dallas, Texas (1999)

Database Research; Computer Database Management Techniques for Investigators; Texas Criminal Search Information; Skip Trace Analysis; People and Asset Locating; Civil Actions Against Surveillance; Fair Credit Reporting, Driver's Protection Act and Consumer Privacy on the Internet; Computer Forensics, Texas Association of Licensed Investigators, 1998 Annual Convention, Dallas, Texas (1998)

The Internet – How to Skip Trace in Cyberspace; Civil Process Service, Texas Association of Licensed Investigators, 1998 Fall Seminar, Dallas, Texas (1998)

How to be a Good Witness, Association of Certified Fraud Examiners, Dallas, Texas (1998)

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Arson Investigation, North Texas Private Investigator's Association, Dallas, Texas (1998)

Defense Pleadings in Use of Force Cases, North Texas Private Investigator's Association, Dallas, Texas (1998)

False Arrest & Malicious Prosecution, North Texas Private Investigator's Association, Dallas, Texas (1998)

Subscription Fraud in the Cellular Phone Industry, Association of Certified Fraud Examiners, Dallas, Texas (1998)

Fundamentals of Fraud Examination: Fraud Scheme, Proving Fraud Cases, Accounting & Auditing Field of Study, Association of Certified Fraud Examiners, Dallas, Texas, 16 hours (1998)

Workplace Violence, North Texas Private Investigator's Association, Dallas, Texas (1998)

Dallas Police Department Records, North Texas Private Investigator's Association, Dallas, Texas (1998)

Forensic Document Examination, North Texas Private Investigator's Association, Dallas, Texas (1998)

Freedom of Information Act, North Texas Private Investigator's Association, Dallas, Texas (1998)

8th Annual Fraud Seminar; Interviewing and Interrogation; Employee Litigation/Dispute Resolution, Association of Certified Fraud Examiners, Dallas, Texas (1998)

Report Writing; Surveillance Detection & Methodology; Investigations Using the Internet, 1998 Winter Seminar, Texas Association of Licensed Investigators, Houston, Texas (1998)

Private Sector Surveillance, Association of Certified Fraud Examiners, Dallas, Texas (1998)

Forensic Science, North Texas Private Investigator's Association, Dallas, Texas (1998)

Financial Investigations Seminar, Financial Investigations, Inc., Dallas, Texas (1997)

State Sales Tax Law, North Texas Private Investigator's Association, Dallas, Texas (1997)

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Curriculum Vitae'

Internet and Public Information, North Texas Private Investigator's Association, Dallas, Texas (1997)

Juvenile Gangs & Graffiti, North Texas Private Investigator's Association, Dallas, Texas (1997)

Freedom of Information Act, Privacy Act and Public Information Act, North Texas Private Investigator's Association, Dallas, Texas (1997)

Investigating Bankruptcy; Fraud; Juvenile Sexual Abuse; Interviews and Process Information; Basic Gang Investigations; State Board Rules, 1997 Annual Convention, Texas Association of Licensed Investigators, Corpus Christi, Texas (1997)

7th Annual Fraud Seminar; Insurance Fraud in Texas; Employee Rights During an Investigation; Statement Analysis and Verbal Clues of Deception, Association of Certified Fraud Examiners, Dallas, Texas (1997)

Questioned Document & Forgery Detection; Insurance Fraud Investigations; Juvenile Sexual Abuse; Collection & Preservation of Evidence; State Board Rules, 1997 Winter Seminar, Texas Association of Licensed Investigators, Addison, Texas (1997)

Statement Analysis, Interviewing and Interrogation, Dietz & Associates, Dallas, Texas (1997) (1996)

Bunco Fraud, Association of Certified Fraud Examiners, Dallas, Texas (1997)

Money Laundering, Association of Certified Fraud Examiners, Dallas, Texas (1997)

Advanced Interview Techniques, North Texas Private Investigator's Association, Dallas, Texas (1997)

Investigator's Guide to the Internet, Texas Research & Investigations, Dallas, Texas (1997)

White Collar Crime, Association of Certified Fraud Examiners, Dallas, Texas (1996)

Violence in the Workplace; Negligent Hiring and Retention; Investigating Claims of Workplace Violence; The Impact of the Texas Concealed Weapons Act, Striking a Balance Between Employee's Rights and Workplace Safety; Employer Responsibility for Employee Misconduct, Dallas Bar Association, Dallas, Texas (1996)

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Curriculum Vitae'

Sexual Harassment in the Workplace; Hostile Work Environment, Federal Bar Association, Dallas, Texas (1996)

Texas Homicide Symposium, Collin County Criminal District Attorney's Office, 16 hours, Richardson, Texas (1996)

Mortgage Fraud, Association of Certified Fraud Examiners, Dallas, Texas (1996)

Expert Witnesses: The Art and the Law of Cross Examination, Southern Methodist University School of Law, Dallas, Texas (1996)

Evidence Photography, North Texas Private Investigator's Association, Dallas, Texas (1996)

Scientific Document Examination, Association of Certified Fraud Examiners, Dallas, Texas (1996)

Legal Issues Involving Low-Impact Collisions, Dallas Bar Association, Dallas, Texas (1996)

Healthcare Fraud, Association of Certified Fraud Examiners, Dallas, Texas (1996)

Investigating Financial Crimes, Association of Certified Fraud Examiners, Dallas, Texas (1996)

Crime Prevention, North Texas Private Investigator's Association, Dallas, Texas (1996)

Handgun Training Course & Handgun Proficiency Certification; V.A.C.S. 4413, Article 29 (ee), Dallas, Texas (1996)

Mail Fraud, Association of Certified Fraud Examiners, Dallas, Texas (1995)

Crimes on the Internet, Association of Certified Fraud Examiners, Dallas, Texas (1995)

The Federal Prisons, Association of Certified Fraud Examiners, Dallas, Texas (1995)

Detecting, Preventing & Investigating Attorney Malpractice; Protecting the Investigation in Civil Litigation; 1995 Tort Reform Legislation; Arson Investigations; Open Records & Open Meetings Update, 1995 Annual Convention, Texas Association of Licensed Investigators, San Antonio, Texas (1995)

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5th Annual Fraud Seminar: Who Commits Fraud and Why; Tracing Hidden Assets; Scientific Content Analysis, Association of Certified Fraud Examiners, Dallas, Texas (1995)

White Collar Crime Seminar; Analytical Techniques, Investigating Financial Crimes, Computer Crimes, Financial Statements and Employee Fraud, White Collar Crime Seminar, National Prosecutors Investigators Association and the Regional Organized Crime Information Center, Nashville, TN (1995)

Expert Witnesses for Investigators, Behavioral Profiling for Pre-Employment Screening and Jury Selection; Fundamentals of RICO for Investigators, 1995 Winter Seminar, Texas Association of Licensed Investigators, Houston, Texas (1995)

Limiting Employee Liability Through Applicant Background and Employee Investigation, IRSC, Dallas, Texas (1995)

Forensic Computer Investigation; Ethics and Professionalism for the Investigator, 1994 Fall Seminar, Texas Association of Licensed Investigators, Fort Worth, Texas (1994)

Investigating Sexual Crimes; Forensic Handwriting Analysis and Document Examination; Personality Profiling; Information-Based Businesses; Debunking the Experts, 1994 Annual Convention, Texas Association of Licensed Investigators, Corpus Christi, Texas (1994)

4th Annual Fraud Seminar; Insurance Fraud; Corporate Sentencing Guidelines; Employee Fraud, Association of Certified Fraud Examiners, Dallas, Texas (1994)

LPIA 5th Annual Convention; Legal & Ethical Considerations; The Information Explosion; The John Wayne Gacy Case Epilogue; Animation Graphics & Investigation; Forensic Document Examination; Financial Statement Analysis Methods in Investigations, Louisiana Private Investigators Association, New Orleans, LA (1994)

Government in the Sunshine; Open Meetings and Open Records, Freedom of Information of Texas and The League of Women Voters, Dallas, Texas (1974)

Beyond the Numbers, Association of Certified Fraud Examiners, Dallas, Texas (1994)

Detecting Deception, Association of Certified Fraud Examiners, Dallas, Texas (1994)

The Corporate Con: Internal Fraud and the Auditor, Association of Certified Fraud Examiners, Dallas, Texas (1994)

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Legal Elements of Fraud, Association of Certified Fraud Examiners, Dallas, Texas, 10 hours, (1994)

Fraud Investigation, Association of Certified Fraud Examiners, Dallas, Texas, 10 hours (1994)

PBX Fraud, Association of Certified Fraud Examiners, Dallas, Texas, (1994)

Government Documents Federal and State: What's There and How to Get It, Dallas Association of Law Librarians and Fort Worth Association of Law Librarians, Dallas (1993)

Gaming Regulation; The Psychology of Communication; Forensic Pathology and Investigation; Investigative Reporting; Casino Security Disaster Litigation, 1993 Annual Convention, Texas Association of Licensed Investigators, Las Vegas, NV (1993)

Latest Trends in Computer Crime, Internal Revenue Investigations, Association of Certified Fraud Examiners, Dallas, Texas (1993)

ACFE Spring Fraud Seminar: Fraud Auditing and Investigating: Red Flags of Fraud, Theory of Fraud Examination; Financial Investigations, Legal Considerations, Association of Certified Fraud Examiners, Dallas, Texas (1993)

Facing Credit Card Fraud, Citibank MasterCard and U.S. Secret Service, Dallas, Texas (1993)

Moot Court, Southwestern Law Enforcement Institute, Dallas, Texas (1993)

Arson For Profit, Department of Treasury, Bureau of Alcohol, Tobacco and Firearms, Lubbock, Texas (1993)

Scientific Fire Scene Examination, North Texas Fire Investigator's Association, Irving, Texas, 12 hours, (1992)

Fire and Explosion Investigation, Dallas County Fire Academy, Irving, Texas, 12 hours, (1992)

Annual Arson Conference: Arson Prosecutions; Expert Testimony; Statement Taking Techniques; Examination Under Oath; Cross Examinations Techniques; Negligence in the Investigative Process, International Association of Arson Investigators, Las Vegas, NV, 20 hours (1992)

1992 Western States Arson Conference: Fatal Fire Investigation; Vehicle Fires; Advanced Investigative Techniques; Cost Recovery Program; Juvenile Fire Setters; Fire and Ignition Concepts; Giving Court Testimony; Wild Land Fire Investigation; Explosives and Incendiary Devices; Florida Church

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Fires; Street Gang; Arson Dog, Nevada Chapter of the International Association of Arson Investigators, Las Vegas, NV, 24 hours (1992)

Police and Civil Liability: Defense of Citizen Misconduct Complaints, Americans For Effective Law Enforcement Institute, San Francisco, CA (1989) (1984)

Evidence Collection, South Plains Association of Governments Law Enforcement Institute, Lubbock, Texas (1989)

Fire Cause Detection and Arson Investigation Course, Texas Engineering Extension Service, Fire Protection Training Division, Texas A&M University System, Austin, Texas, 90 hours (1984)

Evidence Photography, Evidence Photographers International Council, Dallas, Texas (1984)

Retail Theft School, South Plains Association of Governments Law Enforcement Institute, Lubbock, Texas (1983)

Forensic Pathology, South Plains Association of Governments Law Enforcement Institute, Lubbock, Texas (1982)

Pathology Seminar, Wayland Baptist University, Lubbock, Texas (1982)

Source Management School, U.S. Air Force Office of Special Investigations, Graduate, 40 hours, Washington D.C. (1976)

Criminal Investigations Course, U.S. Air Force Office of Special Investigations, Graduate, 3 months, Washington D.C. (1974)

ADDITIONAL EXPERIENCE

School Director and Registered Investigations Training School for Continuing Education, School License number Y00102, issued to Investigative Associates, Inc. by the Private Security Bureau, Texas Department of Public Safety.

Registered Investigative Instructor for Continuing Education, issued by the Private Security Bureau, Texas Department of Public Safety.

7th degree Dan [Black Belt] and Instructor, Texas Tae Kwon Do Federation

RECENT SPEAKING ENGAGEMENTS

Don't Volunteer to Be a Victim of Identity Theft, provided to The Arlington Regional Office, Texas Department of State Health Services, Arlington, Texas. (2.0 hours) (April 2010)

Investigative Issues Roundtable Discussion, North Texas Private Investigator's Association, Dallas, Texas (2010)

Identity Theft, Plano Parks and Recreation Adult Continuing Education (2.0 hours) (October 2009)

Rules of Evidence: What an Investigator Must Know, Plano Parks and Recreation Adult Continuing Education (2.0 hours) (October 2009)

Work Product: What an Investigator Needs to Know, Plano Parks and Recreation Adult Continuing Education (2.0 hours) (October 2009)

Locating Hidden Assets, Plano Parks and Recreation Adult Continuing Education (4.0 hours) (October 2009)

Ethics, Plano Parks and Recreation Adult Continuing Education (2.0 hours) (October 2009)

Locating Hidden Assets, Texas Association of Licensed Investigators, Region 1, Allen, Texas. (April 2009)

Marketing of Different Types of Background Investigations, Texas Association of Licensed Investigators, Region 2, Bedford, Texas. (April 2009)

Asset Location Techniques, provided to the North Dallas Practice Management Group (CPAs) in Addison, Texas. (March 2009)

Building a Better Investigative Practice: Step 1, North Texas Private Investigator's Association, Dallas, Texas (2007)

Interviewing Techniques for Attorneys and Investigators, Tulane County, CA 7th Annual Public Defender Seminar, Las Vegas, Nevada (2007)

Ethics, North Texas Private Investigator's Association, Dallas, Texas (2007)

Detecting and Confronting Deception, Criminal Justice Training Center Police Academy, Tarrant County College, Northwest Campus, Fort Worth, Texas (2006)

Asset Location Investigations, North Texas Private Investigator's Association, Dallas, Texas (2006)

Douglas O. Crewse, CFE
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Advanced Interviewing Techniques, Association of Government Accountants, Dallas Chapter, Dallas, Texas (2005)

Women's Safety Issues, Texas Tumor Registrar's Association 33rd Educational Conference, Texas Department of State Health Services, Arlington, Texas (2005)

Investigative Report Writing, Association of Certified Fraud Examiners, Fort Worth Chapter, Fort Worth, Texas (2004)

Advanced Interviewing Techniques, Navarro County Bar Association, Corsicana, Texas (2004)

Effective Report Writing, North Texas Private Investigator's Association, Dallas, Texas (2003)

Opportunities with the U.S.A. Patriot Act, North Texas Private Investigator's Association, Dallas, Texas (2003)

Advanced Interviewing Techniques for Fraud & Complex Civil Litigation Investigations, Metroplex Association of Corporate Paralegals, Dallas, Texas (2003)

U.S.A. Patriot Act, North Texas Private Investigator's Association, Dallas, Texas (2003)

Advanced Interviewing Techniques, North Texas Private Investigator's Association, Dallas, Texas (2002)

Financial Statement Analysis, TALI Fall Seminar 2001, Texas Association of Licensed Investigators, Houston, Texas (2001)

Liability Investigations, North Texas Private Investigator's Association, Dallas, Texas (2001)

Interactive Panel Discussion in Investigations, North Texas Private Investigator's Association, Dallas, Texas (2001)

Liability Investigations, TALI Winter Seminar 2001, Texas Association of Licensed Investigators, Austin, Texas (2001)

Ethics in Investigations, TALI Winter Seminar 2001, Texas Association of Licensed Investigators, Austin, Texas (2001)

Interactive Panel Discussion in Investigations, North Texas Private Investigator's Association, Dallas, Texas (2000)

Advanced Interview Techniques, North Texas Private Investigator's Association, Dallas, Texas (2000)

Fraud and Embezzlement Investigations, TALI Winter Seminar 2000, Texas Association of Licensed Investigators, Austin, Texas (2000)

Advanced Interviewing Techniques, TALI Winter Seminar 2000, Texas Association of Licensed Investigators, Austin, Texas (2000)

Advanced Interviewing Techniques: Understanding the Interview Process, National Association of Legal Investigators, NALI Region IV Seminar, Corpus Christi, Texas (1999)

Client Communications, North Texas Private Investigator's Association 1999 Fall Seminar, Dallas, Texas (1999)

Evidence Gathering, Advanced Fraud Symposium, Association of Certified Fraud Examiners, Austin, Texas (1998)

Financial Transactions: Analytical Techniques – Asset Misappropriations, Advanced Fraud Symposium, Association of Certified Fraud Examiners, Austin, Texas (1998)

Computer Assisted Investigations and Research, Journalism Class, Southern Methodist University, Dallas, Texas (1997) (1998)

Investigation in the Defense of Civil Rights and Police Misconduct Litigation, Risk Management, Police Discipline & Discrimination Law Conference, Police Training Institute, Kahului, Maui, Hawaii (1997)

Advanced Interviewing Techniques, North Texas Private Investigator's Association, Dallas, Texas (1997)

Employee Rights During an Investigation, 7th Annual Fraud Seminar, Association of Certified Fraud Examiners, Dallas, Texas (1997)

Investigations to Locate Individuals, Brookhaven Country Club, Dallas Genealogical Society, Dallas, Texas (1996)

Basic Criminal Investigations: Alternate Forms of Information, North Central Texas Council of Governments Regional Police Academy, Arlington, Texas (1996) (1994)

Investigative Methods, Texas Mystery Readers Society, Dallas, Texas (1996)

Interviewing Techniques, Advanced Interviewing Techniques and Investigative Report Writing, Accident Investigations Seminar, National Academy For Continuing Education, Dallas, Texas (1996)

White Collar Crime Seminar; Analytical Techniques, Investigating Financial Crimes, Computer Crimes, Financial Statements and Employee Fraud, White Collar Crime Seminar, National Prosecutors Investigators Association and the Regional Organized Crime Information Center, Nashville, TN (1995)

Financial Statement Analysis Methods in Investigations, Louisiana Private Investigators Association 5th Annual Convention, New Orleans, LA (1994)

Forensic Evidence in Civil & Criminal Trials, Dallas Association of Legal Assistants, Dallas, Texas (1993)

Douglas O. Crewse, CFE
Curriculum Vitae'

Witness Location, Public Records Research and Computer Databases Investigations, University of North Texas Police Academy, Denton, Texas (1993)

PROFESSIONAL ASSOCIATIONS

Association of Certified Fraud Examiners (*National Chapter and Dallas Chapter*)
Association of Certified Fraud Examiners (*Lifetime Member*)
Texas Association of Licensed Investigator's (*Lifetime Member*)
World Association of Detectives (*Lifetime Member*)
North Texas Private Investigators Association (*Lifetime Member*)
International Association of Arson Investigators (*Member from June 1984 to October 2007*)
Association of Former OSI Agents (*Lifetime Member*)
IWWA, Investigations Worldwide Association

PUBLICATIONS

Article entitled "**Work Product: What an Investigator Needs to Know**", *The Informant*, North Texas Private Investigator's Association, Volume 3, Issue 3, March 2010.

Article entitled "**The Business of Private Investigations: Marketing and Expanding Your Business**", *The Informant*, North Texas Private Investigator's Association, Volume 3, Issue 2, February 2010.

Article entitled "**Investigative Opportunities in a Down Economy**", *The Informant*, North Texas Private Investigators Association, Volume 2, Issue 3, March 2009. Also published in *PI Magazine*, Professional Investigator Magazine, April 2010.

Article entitled "**Cardinal Rules for Investigators**", *The Informant*, North Texas Private Investigator's Association, Volume 1, Issue 8, August 2008.

Article entitled "**Report Writing: Using the Proper Words**", *The Informant*, North Texas Private Investigator's Association, Volume 1, Issue 3, March 2008.

Article entitled "**Interviewing and Obtaining Written Statements or Affidavits**", *The Texas Investigator*, Texas Association of Licensed Investigators, Volume XI, Issue 4, Winter 2006-2007.

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Article entitled "**Rules of Evidence: What an Investigator Must Know**", *The Texas Investigator*, Texas Association of Licensed Investigators, Volume XI, Issue 1, Jan/Feb 2006. Reprinted in *The Informant*, North Texas Private Investigator's Association, Volume 1 Issue 4, April 2008.

Book entitled "**Family Reference Guide to Nursing Home Abuse and Neglect**", published by Three C Publishing Company, Flower Mound, Texas (2005)

Article entitled "**Identity Theft Investigations**", *Dallas Chapter of the Association of Certified Fraud Examiners Newsletter*, October 2003.

Article entitled "**U.S.A. Patriot Act: The Role of the Investigator**", *PI Magazine*, October 2003.

Article entitled "**Marketing in the Investigative Arena**", *The Informant*, North Texas Private Investigator's Association, August 2003.

Book entitled "**Investigator's Handbook for Nursing Home Abuse and Neglect Investigations**", published by Thomas Investigative Publications, Inc., Austin, Texas (2003)

Book entitled "**The Business of Private Investigations**", published by Thomas Investigative Publications, Inc., Austin, Texas (2002)

Book entitled "**Professional Investigative Report Writing, Contracts & Forms**", published by Thomas Investigative Publications, Inc., Austin, Texas (2002). [This book is a required textbook for the course *AJ104 Criminalistics* in the Humanities & Social Sciences Department at Maui Community College, Kahului, Hawaii.]

Article entitled "**Internal Fraud: Detecting and Deterring Fraud Within Your Organization**", *The Texas Investigator*, Texas Association of Licensed Investigators, Volume V, Issue 1 Jan/Feb 2000.

Article entitled "**Financial Fraud: Investigating the Bottom Line**", *The Texas Investigator*, Texas Association of Licensed Investigators, Volume V, Issue 5 Sept/Oct 1999.

Article entitled "**Note To Self: Use Check Lists; Background Investigations Check Lists Keep Clients Smiling**", *The Corporate Connection*, The Metroplex Association of Corporate Paralegals (Dallas-Fort Worth, Texas), Volume 3, Issue 3, July 2000.

Article entitled "**Background Investigations Check List**", *The White Paper*, The Association of Certified Fraud Examiners, Volume 14, Issue 3 May June 2000

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Curriculum Vitae'

[Feature Article] and *The Informant*, North Texas Private Investigator's Association, November 2000.

Article entitled “**Mentor Advice Column**”, *The Informant*, North Texas Private Investigator's Association, Monthly Column. (1999, 2000, 2004, 2008)

Article entitled “**Texas Certified Investigator Update**”, *The Texas Investigator*, Texas Association of Licensed Investigators; Regular column regarding the Texas Certified Investigator program. (1999 to 2001)

Article entitled “**Advanced Interviewing Techniques: Understanding the Interview Process**”, *The Texas Investigator*, Texas Association of Licensed Investigators, Volume IV, Issue 4 July/August 1999.

Article entitled “**Guidelines To Testifying in Deposition or Trial**”, *The Informant*, North Texas Private Investigator's Association, October 1998.

Article entitled “**Financial Statement Analysis Methods In Arson For Profit Investigations**,” printed in “*Fire & Arson Investigator*”, International Association of Arson Investigators, (IAAI) Volume 47, Number 2, December 1996. Reprinted with permission in “*IAAI Hotline*”, Volume 13, No. 1, Missouri Chapter IAAI, Spring 1997. Reprinted with permission in *The Texas Investigator*, the Texas Association of Licensed Investigators, Volume II, Issue 6 Nov/Dec 1997.

Article entitled “**Surveillance Guidelines & Standards**”, *The Informant*, North Texas Private Investigator's Association, May 1996.

Article entitled “**Private Investigators Role in Litigation**”, *The Texas Investigator*, Texas Association of Licensed Investigators, Volume I, Issue 6, Nov/Dec 1996.

Article entitled “**Advanced Interviewing Techniques: Interviewing Witnesses to Specific Incidents Utilizing Dynamic/Static Techniques**”, *The Texas Investigator*, Texas Association of Licensed Investigators, Volume VI, Issue 13, May 1996. Reprinted with permission in *The Newslite*, the Michigan Council of Private Investigators, Inc., March 2002.

Article entitled “**Effective Report Writing**”, *The TALI News*, Texas Association of Licensed Investigators, Volume 24, Issue 1, September 1995.

Article entitled “**Interviewing Techniques**”, *The TALI News*, Texas Association of Licensed Investigators, Volume 23, Issue 1, September 1994.

**Authorized Instructor for Training
Seminars for Private Investigators**

Douglas O. Crewse, CFE
Curriculum Vitae'

Approved as an authorized instructor by the Private Security Bureau, a division of the Department of Public Safety, Austin, Texas for the following investigative courses:

2.0 CEU Hour Courses

Ethics (2.0 hours)

Fraud Investigations: An Introduction (2.0 hours)

Private Security Bureau Rules and Regulations for Investigators (2.0 hours)

Identity Theft (2.0 hours)

4.0 CEU Hour Courses

Introduction to Nursing Home Abuse and Neglect Investigations (4.0 hours)

Locating Hidden Assets (4.0 hours)

Internal Fraud: Detecting and Deterring Fraud Within an Organization (4.0 hours)

Work Product: What an Investigator Needs to Know (4.0 hours)

Compliance with the U.S.S. Patriot Act: The Role of the Investigator (4.0 hours)

6.0 CEU Hour Courses

Checking Courthouse Records: Public Records Research (6.0 hours)

12.0 CEU Hour Courses

The Business of Private Investigations: Marketing and Expanding Your Business (12.0 hours)

Internal Fraud (12.0 hours)

Rules of Evidence: What an Investigator Needs to Know (12.0 hours)

Private Investigations I: Introduction to Asset Location, Background Investigations and Locating Individuals (12.0 hours)

14.0 CEU Hour Courses

Financial Statement Analysis in Investigations (14.0 hours)

SPECIAL ACHIEVEMENTS

Recipient of the Lifetime Achievement Award presented by the North Texas Private Investigator's Association, Dallas, Texas, March 11, 2009.

Co-Recipient of the Editor-Publisher Award presented by the Texas Association of Licensed Investigators for the article entitled, "*Financial Statement Analysis Methods In Arson For Profit Investigations,*" printed in *The*

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Curriculum Vitae'

Texas Investigator, Texas Association of Licensed Investigators, Volume II, Issue 6 Nov/Dec 1997 presented at the TALI Annual Convention, San Antonio, Texas, June 26, 1998.

Special Commendation, Certificate of Proficiency, Annual Arson Conference, International Association of Arson Investigators, Las Vegas, Nevada (1992)

Recipient of the Editor-Publisher Award presented by the Texas Association of Licensed Investigators for the article entitled, "*Rules of Evidence: What an Investigator Must Know*" printed in *The Texas Investigator*, Texas Association of Licensed Investigators, Volume XI, Issue 1 Jan/Feb 2006 presented at the TALI Annual Convention, San Antonio, Texas, August 2006.